



Torquespeed Football Club Equality Policy

Torquespeed Football Club (“The Club”) is committed to ensuring that all members of the community are treated fairly and with respect and club activities are equally accessible to them all.

- The club is responsible for setting standards and values to apply throughout the organisation at every level. Football belongs to and should be enjoyed by anyone who wants to participate.
- The club will not discriminate or in any way treat anyone less favourably on grounds of age, gender, gender reassignment, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability. The club will ensure it treats people fairly and with respect and that it will provide access and opportunities for all members of the community to participate in and enjoy its activities.
- The club will not tolerate harassment, bullying, abuse or victimisation of an individual which, for the purposes of this policy, the actions and sanctions applicable are regarded as discrimination. This includes sexual or racially based behaviour or other discriminatory behaviour, whether physical or verbal. The club will ensure that such behaviour is met with appropriate action in whatever context it occurs.
- The club is committed to taking positive action where inequalities exist and to the development of a programme of ongoing training and awareness activities in order to equally promote the eradication of discrimination and equality in football.
- The club is committed to a policy of equal treatment of all members and requires all members to abide and adhere to club ethics and requirements of the Equality Act 2010.
- The club commits to the immediate investigation of any claims when brought to our attention, of discrimination on any grounds as disclosed above and where such is found to be the case, a requirement that the practice is stopped and sanctions imposed as appropriate.
- The clubs commitment is to confront and eliminate discrimination whether by reason of age, gender, gender reassignment, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability and to encourage equal opportunities.

This policy is fully supported by the Torquespeed Football Club Committee who are responsible for its implementation throughout the Association.